



Conflict of Interest Policy

Purpose

This policy is designed to prevent conflicts of interest that may arise between Matt Shorrock's roles as a volunteer representative basketball coach for the Central Coast Rebels and as the operator of Eye of the Tiger Coaching (personal training and strength and conditioning services) and the Iron Tigers Skills Academy (basketball skills academy).

Scope

This policy applies to all clients of Eye of the Tiger Coaching and the Iron Tigers Skills Academy, particularly those involving young athletes who may participate in representative basketball programs.

Policy Statement

Iron Tigers Skills Academy

By enrolling in the Iron Tigers Skills Academy, clients acknowledge and agree that in the event their child is selected to participate in a representative team under the direct coaching of Matt Shorrock through the Central Coast Rebels, they will cease to be a client of the academy. This policy is in place to avoid any potential conflict of interest and to ensure the integrity and fairness of both the representative program and the academy. Any outstanding sessions or credits at the time of ceasing to become a client will be refunded.

Eye of the Tiger Coaching

By engaging in services provided by Eye of the Tiger Coaching, clients acknowledge and agree that in the event their child is selected to participate in a representative team under the direct coaching of Matt Shorrock through the Central Coast Rebels, they will cease to be a client for strength and conditioning services. This policy ensures that there is no conflict of interest and that the integrity and fairness of both the representative program and the coaching services are maintained. Any outstanding sessions or credits at the time of ceasing to become a client will be refunded.



Pre-Trial Conflict Disclosure

If a client falls within an age group where Matt Shorrock is allocated as one of the coaches prior to representative trials, it will be necessary for Matt Shorrock to provide client names to Central Coast Rebels as potential conflicts of interest. This may result in Matt Shorrock waiving input into their selection for any team. This disclosure applies to both clients of the Iron Tigers Skills Academy and Eye of the Tiger Coaching.

Refunds Policy

If a client must cease participation in either the Iron Tigers Skills Academy or Eye of the Tiger Coaching due to the conflict of interest policy, any outstanding sessions or credits will be fully refunded. The refund will be processed promptly upon termination of the client relationship.

Implementation

This policy will be communicated to all clients at the time of enrollment or engagement of services. Any existing clients who become subject to this policy will be informed immediately, and necessary actions will be taken to comply with the terms outlined, including the processing of any refunds.

Review

This policy will be reviewed annually or as needed to ensure its effectiveness and relevance.